

LE DIRECTEUR DE CABINET

00176

N°

MFPMA/DGFP/DFRC/KOM/LKN

Abidjan, le 15 FEV 2022

## COMMUNIQUE

La Commission Africaine sur l'Energie Nucléaire (AFCONE) lance un appel à candidatures pour le poste de Secrétaire Exécutif.

Les critères de sélection des candidatures ainsi que le descriptif du poste à pourvoir sont jointes à la présente.

Les fonctionnaires désireux de faire acte de candidature, sont invités à soumettre leur dossier à l'adresse électronique suivante : [www.aucareers.org](http://www.aucareers.org), avant **le 24 février 2022** délai de rigueur.

Des informations complémentaires peuvent être obtenues à travers les contacts et adresses électroniques suivants :

- Tél : 0027(0) 87 096.0175 ;
- Email : [afcone.admin@afcone.org](mailto:afcone.admin@afcone.org)

**Pièce Jointe :**

Avis de Vacance de poste



**Nasséré KABA**



# African Commission on Nuclear Energy

Unit B2003, Corobay Corner Building, 169 Corobay Avenue, Waterkloof Glen 0010  
Pretoria, South Africa. Email [afcone.admin@afcone.org](mailto:afcone.admin@afcone.org) Tel: 0027 (0)87 096 0175

## VACANCY ANNOUNCEMENT: CHIEF EXECUTIVE OFFICER (EXECUTIVE SECRETARY), SECRETARIAT OF THE AFRICAN COMMISSION ON NUCLEAR ENERGY (AFCONE)

Opening Date 24.01.2022

Closing Date: 24.02.2022

### AU Values

- |   |   |
|---|---|
| <ul style="list-style-type: none"><li>• Respect for Diversity and Teamwork</li><li>• Think Africa Above all</li><li>• Transparency and Accountability</li></ul> | <ul style="list-style-type: none"><li>• Integrity and Impartiality</li><li>• Efficiency and Professionalism</li><li>• Information and Knowledge Sharing</li></ul> |
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### Organization:

The African Nuclear Weapons Free Zone Treaty (The Treaty of Pelindaba) was adopted by the 31st Ordinary Session of the OAU that was held in Addis Ababa in June 1995; and was signed in Cairo on 11 April 1996. The Treaty entered into force on July 15, 2009, following the deposit of the 28th instrument of ratification. The Treaty originated from the 1964 declaration by African Heads of State to denuclearize Africa. Hence, the Treaty focuses on nuclear non-proliferation and security, and also encompasses the continent wide commitment to promote cooperation in the peaceful uses of nuclear science and technology for sustainable development in Africa.

Pursuant to Article 12 of the Treaty, the States Parties agreed to establish the African Commission on Nuclear Energy (AFCONE), with a mandate to assist States Parties comply with their non-proliferation obligations, as well as promote cooperation in the peaceful, safe and secure uses of nuclear science and technology.

The Commission is comprised of twelve (12) Commissioners, among whom are a Chairman and a vice-Chairman; a Bureau consisting of the Chairman, the Vice-Chairman and the Executive Secretary. The AFCONE Secretariat is headed by the Executive secretary.

### 1. Post Information:

Job title: Executive Secretary (Chief Executive Officer)  
Post level: P6  
Duty Station: Pretoria. South Africa  
Station: Secretariat of AFCONE  
Unit: Office of the Executive Secretary  
Supervisor: Chairperson of the AFCONE

## **2. Main Functions:**

The Executive Secretary (ES) is the Chief Executive of the AFCONE Secretariat and is afforded the independence and authority necessary to conduct the affairs of the Secretariat in accordance with resolutions adopted by the AFCONE Commission. The Executive Secretary shall, *inter alia*;

Oversee the delivery of the objectives of AFCONE. In this regard, the ES provides leadership and vision in executing the provisions of the African Nuclear Weapon Free Zone Treaty (Pelindaba Treaty) and has overall responsibility for the implementation and reporting of the AFCONE Strategic Plans and Programmes of Work adopted by the Conferences of State Parties (CSPs).

Ensure compliance of States Parties with their undertakings under the treaty, promote the peaceful uses of nuclear energy in Africa, and enable regional and international - cooperation on nuclear energy development, including greater understanding of the Treaty of Pelindaba provisions, and enhancing the image and reputation of AFCONE.

Responsible for the effective communication of AFCONE Programmes and results to the Commissioners and Conference of States Parties, as well as to AFCONE partners.

Establish a functioning AFCONE Secretariat, including adequate human resources, and the processes and infrastructure required to accomplish the mandate of AFCONE.

Work closely with the Chairperson, Vice Chairperson and the other Members of the AFCONE Commission in the exercise of their functions.

Responsible for mobilization of technical, political and financial support for AFCONE, including the enabling of international cooperation, and the negotiation of partnership agreements, on matters pertaining to the objectives of the Treaty of Pelindaba.

Develops strategic fundraising, including identifying current and future resource requirements, submitting proposals, and ensuring adequate reporting to the Commissioners, Conference of States Parties, as well as the partners.

Manages the financial resources of the Secretariat within approved policies and procedures and ensures that the Secretariat's operations fully conform to the agreements with the host country, South Africa.

## **Specific Responsibilities:**

1. Supervise and coordinate the work of staff of the Secretariat of the Commission.
2. Ensure delivery of the AFCONE Programme of Work in a timely and efficient manner.
3. Keep proper records of the work of the Commission.
4. Submit all items to be considered by the Commission and the Conference of States parties.
5. Oversee the performance of secretarial and logistical services for the Commission.

- Membership of relevant professional bodies is an added advantage.

**5. Other relevant skills:**

- ✓ Good communication and negotiation skills,
- ✓ Excellent interpersonal skills.
- ✓ Good planning and organizational skills.
- ✓ Ability to work harmoniously in a multicultural environment.
- ✓ Ability to work under pressure, and to act with discretion in a politically sensitive environment.
- ✓ Ability to establish good working relationship with governments and industry in nuclear related fields.

**6. Language(s):**

Command of at least one of the AU working languages (English, French, Arabic, and Portuguese) is necessary.

Excellent oral and written command of English is highly desirable.

**7. Eligibility:**

Only nationals of States Parties to the Treaty of Pelindaba are eligible to apply for this vacancy. These are Algeria, Angola, Benin, Botswana, Burkina Faso, Burundi, Cameroon, Cape Verde, Chad, Congo, Comoros, Cote d'Ivoire, Equatorial Guinea, Ethiopia, Gabon, Gambia, Ghana, Guinea-Bissau, Guinea, Kenya, Libya, Lesotho, Madagascar, Mali, Malawi, Mozambique, Mauritania, Mauritius, Namibia, Niger, Nigeria, Rwanda, Sahrawi Republic, Senegal, Seychelles, South Africa, Eswatini, Tanzania, Togo, Tunisia, Zambia, and Zimbabwe.

**8. Tenure of Appointment:**

The appointment will be made on a fixed term contract for a period of **Four (4) years**, renewable once, of which the first twelve months will be considered as a probationary period.

**9. Gender mainstreaming:**

The AFCONE is an equal opportunity employer and qualified women are encouraged to apply.

**10. Remuneration:**

*The salary attached to the position is an annual lump sum of US\$ 154,098.31 inclusive of all allowances for internationally recruited staff, and US\$ 135,267.50 inclusive of all allowances for locally recruited staff.*

**11. Application:**

To apply, please submit the following:

6. Organize, in collaboration with the Commissioners, the annual meetings of the AFCONE Commission, the biennial Conference of State Parties, and other meetings/conferences as requested by the Chairperson, a Member of the Commission, or a State Party.
7. Promote greater understanding and support for the Treaty of Pelindaba and the work of the AFCONE, ensuring that its mission, programmes, products and services are presented in a strong positive light.
8. Commission consultants, where necessary and as approved by the Commission, to advise on matters related to the work of AFCONE or to conduct expert studies when such work cannot be undertaken by the Secretariat.
9. Ensure and protect the confidentiality of the work of AFCONE as stipulated by the Pelindaba Treaty and in accordance with the AFCONE Rules of Procedures.
10. Inform States Parties of their assessed financial contributions to AFCONE's annual budget.
11. Perform any other tasks as may be determined by the Commission.

### **3. Academic Requirements:**

Candidates must have at least a Master's degree in Nuclear Science, or nuclear non-proliferation studies, security studies, international relations and international law.

### **4. Relevant Experience:**

At least 10 Years of Management Experience at the international or regional level, in the nuclear non-proliferation field; and Good Working Knowledge in the fields of Safeguards, Nuclear Security, Peaceful Uses of Nuclear Energy, Nuclear Diplomacy, Disarmament, Nuclear Security, Disarmament and International Relations.

- Experience in management, coordination, monitoring and reporting of compliance with multilateral non-proliferation agreements and Treaties, in particular international safeguards.
- Experience in managing on-site inspections of nuclear facilities and activities related to safeguards, nuclear security and physical protection; as well as import/export control of nuclear commodities.
- Experience in strategic planning related to nuclear energy utilization and development, nuclear energy advocacy.
- Experience working with African States on matters related to the Treaty of Pelindaba, and cooperation in the peaceful uses of nuclear energy.
- Experience in resource mobilization for nuclear related activities, and high level international negotiation in the nuclear field

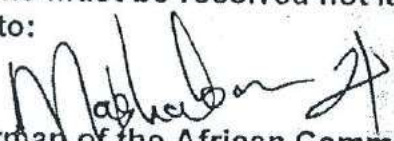
- a. A letter stating reasons for seeking employment with the African Commission on Nuclear Energy,
- b. A detailed and updated CV, indicating your nationality, age and gender
- c. Names and contact details (including E-mail address) of three references
- d. Certified copies of degrees and diplomas.
- e. A copy of relevant work certificates

Applications must reach the Commission not later than 24 February 2012, through the AU Commission's website <http://www.aucareers.org>

Applications will be pre-screened according to the published requirements of the job opening, based on the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening.

Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

The Applications must be received not later than 24 February 2022 and should be addressed to:

  
The Chairman of the African Commission on Nuclear Energy (AFCONE)  
Unit B2003, Corobay Corner Building, 169 Corobay Avenue,  
Waterkloof Glen, 0010 Pretoria, South Africa.  
Email [careers@afcone.org](mailto:careers@afcone.org) / [Afcone.admin@afcone.org](mailto:Afcone.admin@afcone.org)

Copy to:

Directorate of Administration and Human Resource Management,  
African Union Commission  
Addis Ababa, Ethiopia. P.O. Box 3243  
Addis Ababa, Ethiopia  
Fax: +251-11-5525840 / 5510430  
E-mail: [au-recruits@africa-union.org](mailto:au-recruits@africa-union.org)